

# PRO-LEV™ PLAN

Progressive Leverage  
Compensation Formula



# FuXion Glossary 1

## 1K Leg

FuXion **Family Line (FL)** that has a minimum of 1,000 **DV4 (4-Week Downline Group Volume)**, regardless of any Rank obtained within that line.

## 4-Week Downline Group Volume (DV4)

All **Downline Volume (DV)** from the current and previous three **FuXion Weeks** within a FuXion **Family Line (FL)** or an entire **FuXion Family (FF)**.

## 4-Week Personal Volume (PV4)

The amount of **Personal Volume (PV)** a **FuXion Entrepreneur (EF)** has in the current and previous three **FuXion Weeks**.

## 4-Week Rolling Cycle

For activation and qualification purposes, FuXion looks at what we call a four-week rolling period. That means that in any given week, we total the volume in the current **FuXion Week** with the volume in the three previous **FuXion Weeks**.

## 12-Week FuXion Entrepreneur (12EF)

The first 12 weeks a **FuXion Entrepreneur (EF)** has an account with FuXion, they are considered a 12EF. This status affects certain bonuses earned by their direct **Sponsor**.

## Active EF

To be considered Active, a **FuXion Entrepreneur (EF)** must have a minimum of 40 **PV4 (4-Week Personal Volume)**.

## Autoship

It is a program available in some FuXion countries that allows **FuXion Entrepreneurs (EF)** to purchase the products they set on autopay in the system every certain number of weeks. **Customers** can also benefit from this program in order to become **Premier Preferred Customers (PPC)**. This program can be set, modified or cancelled at any time.

**Note:** There is no obligation to participate and no financial advantage is gained by the EF using this tool. FuXion provides it as a convenience.

## Balance Flushing

When a **FuXion Entrepreneur (EF)** ends a **FuXion Week** with less than 40 **PV4 (4-Week Personal Volume)**, the totals of both Balance Arms will be reduced to zero.

## Balance Bonus Payment Rules

When the **FuXion Entrepreneur (EF)** is paid a Balance Bonus, the **Pay Arm** total is subtracted from the **Power Arm**, and the Pay Arm total is set to zero. The remaining balance carries forward to the following week in the same arm. If the payment cap is exceeded, the Pay Arm side will be reduced to zero and an equal amount will be subtracted from the Power Arm.

## Balance Point Carry-Forward

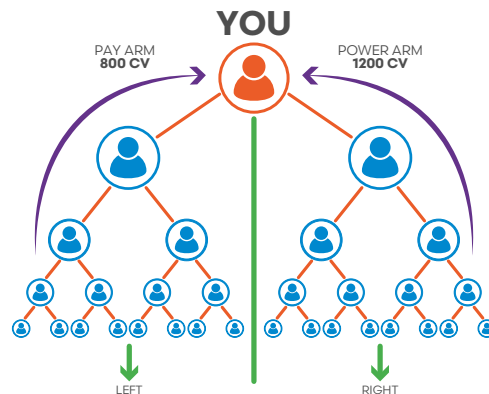
For carrying forward Balance volume, the **FuXion Entrepreneur (EF)** is required to be Active with 40 or more **PV4 (4-Week Personal Volume)** at the end of each **FuXion Week**.

**Note:** Negative carry-forward will remain unflushed for discount purposes on future commissions.

# FuXion Glossary 2

## Balance Tree

A two-armed tree is built below every **FuXion Entrepreneur (EF)**. This tree may contain EFs and volume that are not in your **FuXion Family (FF)**, but instead are placed there by your Balance Tree Upline.



## Commissionable Volume (CV)

The volume on which FuXion pays certain bonuses. Most bonuses which pay a percentage are calculated on the accumulated CV of the products sold. CV on a product can vary from country to country, based on certain economic factors.

## Customer

A person who is not a **FuXion Entrepreneur (EF)** but purchases FuXion products. There are three types of Customer. **Direct Customers** purchase their products directly from an EF, in person. These Customers and their orders do not provide Compensation Plan benefits to the EF as they are impossible to track. See Also **Preferred Customer (PC)** and **Premier Preferred Customer (PPC)**.

## Downline

People below you in one of two FuXion structures. See **FuXion Family (FF)** and **Balance Tree**.

## Downline Group Volume (DV)

The total **Qualification Volume (QV)** of a **FuXion Entrepreneur (EF)** and their entire Downline organization in their **FuXion Family (FF)**. This includes the **EF** and their Customers and ALL their Downline EFs and **Customers** below them, regardless of **Rank**.

## Dynamic Compression

This compression occurs when the system looks through your **FuXion Family (FF)** **Downline** to determine which accounts will be considered for certain "generational" bonuses. Based on such compression, an individual's "generation" number, relative to their Upline, can change week to week.

## FuXion Entrepreneur (EF)

Someone who enrolls with FuXion to independently develop a business within the network marketing model. This individual must agree to the Terms and Conditions, Policies and Procedures, and Compensation Plan of FuXion, and is allowed to market FuXion Products to prospective **Customers** and **Entrepreneurs**, and is eligible to earn bonuses through the FuXion Compensation Plan.

# FuXion Glossary 3

## Family Line (FL)

Every time you personally enroll a new **FuXion Entrepreneur (EF)** you start a new Family Line.

## FuXion Family Downline (FF)

The people in your enrollment **Downline**. Every **FuXion Entrepreneur (EF)** in all of your **Family Lines (FL)** as well as all of their **Customers** are a part of your FF. This is also known as the FuXion Family Tree.

## FuXion Period

A FuXion Period is a 4-week fixed period and are fixed to the actual calendar. There are 13 FuXion Periods in a year and a yearly calendar that specifies them will be issued. The 13 periods make up the 52 weeks of the year. The first FuXion Period is weeks 1-4, and continues until the year ends with Weeks 49-52. Certain bonuses are paid based on the FuXion Period.

## FuXion Quarter

The FuXion Quarters are fixed to the actual calendar. There are four FuXion Quarters in a year. They are weeks 1-13, 14-26, 27-39, and 40-52.

## FuXion Week

The FuXion Compensation Plan is based on calendar weeks. Each FuXion Week begins at 12:00:00 a.m. Central Time on Tuesday and ends at 11:59:59 p.m. Central Time the following Monday.

## Historic Rank

The highest **Rank** obtained in the history of a **FuXion Entrepreneur's (EF)** account.

## Maximum 4-Week Downline Group Volume Rule (MVR)

For the purpose of Rank qualifications only, a **Downline Volume (DV)** maximum amount has been established. This is expressed by the per-line cap. A specific amount will be needed to fulfill the **Downline Group Volume (DV)** requirement for **Rank** for each sponsorship line. The entire **FuXion Entrepreneur's (EF) Personal Volume (PV)** will count as one more line.

## Paid Rank

Rank achieved in any given **FuXion Period**, used to calculate the scope of the Compensation Plan in that period.

## Pay Arm

The **Balance Arm** with the lower total **Commissionable Volume (CV)** points at the end of a **FuXion Week**.

## Personal Enrollee

The **FuXion Entrepreneur (EF)** that you **sponsored** directly with FuXion.

## Personal Volume (PV)

The total **Qualification Volume (QV)** of a **FuXion Entrepreneur (EF)**. This includes the EF's personal orders and those of the EF's **Preferred Customers (PCs)**. PV counts toward **Rank** advancement as a "Line of Sponsorship" and can also be considered a **1K Leg**.

# FuXion Glossary 4

## Power Arm

The **Balance Arm** with the higher total **Commissionable Volume (CV)** points at the end of a **FuXion Week**.

## Preferred Customer (PC)

A **Customer** that has an online account and purchases directly from the company or their **Sponsor** purchases through Offix on their name (this last condition is not available in all FuXion countries.) Preferred Customers must be verifiable unique entities with a registered email address and phone number. Depending on each country's regulations the address information and government ID may be mandatory or optional. A Preferred Customer not necessarily qualifies as a **Premier Preferred Customer**.

## Premier Preferred Customer (PPC)

A **Customer** on **Autoship** (or other qualification in certain countries) who receives some benefit from this status.

## Qualification Volume (QV)

QV is a currency neutral, fixed amount of volume on a commissionable item. QV is used to calculate **Personal Volume (PV)** and **Downline Group Volume (DV)**, and it is used to determine if the **FuXion Entrepreneur (EF)** is qualified according to the terms of their respective **Ranks**.

## Rank

Award received during a **4-Week Rolling Cycle** for certain achievements detailed in the career plan, and that generates the payment of bonuses and benefits shown in this Pro-Lev™ Plan.

## Roll up

When a **FuXion Entrepreneur's (EF)** account is cancelled, their direct enrollees "roll up" and have their sponsorship changed to the first available, active, Upline EF. This provides an incentive to the **Upline** to work to retain "orphan" EFs when, for any reason, an EF leaves the company.

## Sponsor

The **FuXion Entrepreneur (EF)** that enrolled you directly with FuXion.

## To Sponsor

To personally recruit and enroll a new **FuXion Entrepreneur (EF)**.







## Upline

People above you in either of the two FuXion structures. See **FuXion Family (FF)** and **Balance Tree**.



## Volume Points

International measuring unit used to assign a numerical value to each FuXion product. This unit defines two values to the same product, the **Qualification Volume (QV)** and the **Commissionable Volume (CV)**.

# Table of Requirements for Rank Qualification

|                                   | <br>Entrepreneur   | <br>Executive Entrepreneur | <br>Senior Entrepreneur |
|-----------------------------------|---|--|--|
| PERSONAL VOLUME IN 4 WEEKS (PV4)  | 40  | 100  | 100  |
| 4 WEEK (DV4) FUXION FAMILY VOLUME |   | 500  | 1000   |
| MAX. PER LINE                     |   | 300  | 600  |
|                                   | <br>Team Builder | <br>Senior Team Builder  | <br>Leader X          |
| PERSONAL VOLUME IN 4 WEEKS (PV4)  | 150   | 150  | 200  |
| 4 WEEK (DV4) FUXION FAMILY VOLUME | 2000  | 4000   | 7000   |
| MAX. PER LINE                     | 1200  | 2400   | 4200   |
| 1K LINES                          | 1   | 2  | 3  |

# Table of Requirements for Rank Qualification

|                                   | <br>Premier Leader        | <br>Elite Leader    | <br>Diamond                | <br>Blue Diamond |  |   |
|-----------------------------------|--|--|---|--|--|---|
| PERSONAL VOLUME IN 4 WEEKS (PV4)  | 200  | 200  | 200   | 200  |  |   |
| 4 WEEK (DV4) FUXION FAMILY VOLUME | 15K  | 30K  | 60K   | 100K   |  |   |
| MAX. PER LINE                     | 9K   | 18K  | 30K   | 50K  |  |   |
| QUALIFIED LINES                   | 3 1K<br>1 LEADER X   | 2 1K<br>2 LEADER X   | 4 LEADER X  | 4 PREMIER LEADER   |  |   |
|                                   | <br>Double Blue Diamond | <br>Black Diamond | <br>Double Black Diamond | <br>Ambassador | <br>Global Ambassador | <br>Ambassador X |
| PERSONAL VOLUME IN 4 WEEKS (PV4)  | 200  | 200  | 200   | 200  | 200  | 200   |
| 4 WEEK (DV4) FUXION FAMILY VOLUME | 200K   | 400K   | 800K  | 1.5MM  | 2.5MM  | 4MM   |
| MAX. PER LINE                     | 100K   | 200K   | 400K  | 500K   | 800K   | 1MM   |
| QUALIFIED LINES                   | 4 ELITE LEADER   | 4 DIAMOND  | 4 BLUE DIAMOND  | 4 DOUBLE BLUE DIAMOND  | 5 DOUBLE BLUE DIAMOND  | 5 BLACK DIAMOND   |

# I Retail Profit

**Paid:** Each FuXion Week

**Requirement:** None

An EF receives a discount percentage on the list price of all purchases of qualifying FuXion products based on their PV4. Likewise, they receive the same percentage on their PC orders at the end of each commission week.

EFs may receive a Retail Profit Bonus on their personal and Customer orders each weekly period, depending on their PV4. The percentage is paid on the total net retail price of their orders and any of their **Customers'** orders during that FuXion Week.

| Personal Volume Level | Discount % |
|-----------------------|------------|
| 0 - 249 PV4           | 20%        |
| 250 - 399 PV4         | 25%        |
| 400 - 499 PV4         | 30%        |
| 500 - 999 PV4         | 35%        |
| 1,000 - 1,249 PV4     | 40%        |
| 1,250 - 1,499 PV4     | 45%        |
| 1,500+ PV4            | 50%        |

**Personal Purchase Bonus.** If an EF makes a personal purchase in a FuXion Week, and at the end of the week they have moved to a higher PV4 tier, we will pay them the difference on their own order.

An inactive EF receives 5% Retail Profit on their PCs purchases.





## II Preferred Customer Bonus

**Paid:** Each FuXion Week

**Requirement:** Active EF

Active EFs can earn a Preferred Customer Bonus each FuXion Period. There are three levels for this bonus and each level may be earned once per FuXion Period. This bonus is based on the enrollment and maintenance of a PC Base and then teaching others to do the same.

### Pro 1

An EF must have at least five (5) personally enrolled PCs with a minimum of 20 PC-PV each and at least 360 PV within a FuXion Period.

### Pro 2

An EF must have a Pro 1 qualification and at least two (2) Personally Sponsored EFs qualified as Pro 1 in the same FuXion Period.

### Pro 3

An EF must have a Pro 2 qualification and at least two (2) Personally Sponsored EFs qualified as Pro 2 in the same FuXion Period.

|             | Requirements                                   | 4wk Bonus             |
|-------------|--|-----------------------|
| <b>Pro1</b> | Active EF, 5 PC (20 points ea)<br>360 Total PV | \$100                 |
| <b>Pro2</b> | Pro1 Qualified<br>2 Personally Sponsored Pro1s | \$100 + \$100         |
| <b>Pro3</b> | Pro2 Qualified<br>2 Personally Sponsored Pro2s | \$100 + \$100 + \$300 |
|             | <b>Total</b>                                   | <b>\$500</b>          |

## III Professional Pack Bonus

**Paid:** Each FuXion Week

**Requirement:** Active EF

When an EF enrolls, they may opt to buy a product pack (multiple options will be offered). This product pack pays a bonus to up to five EFs in the Upline of the Family Tree. The amount of the bonus is based on the retail price of the Pack and the Upline receiving the bonus. Each bonus goes to a different, subsequent EF in the Upline.

In addition to the special packs, FuXion also offers the option of purchasing A la Carte packs. A la Carte packs of 100 points or greater will generate these bonuses, too.

| Pack Examples*                     | Points | Price After Discount | Active Sponsor | 1st Senior Entrepreneur or higher | 1st Team Builder or higher | 1st Leader X or higher | 1st Diamond or higher | Total payout |
|------------------------------------|--------|----------------------|----------------|-----------------------------------|----------------------------|------------------------|-----------------------|--------------|
| Personal Pack                      | 100    | \$160                | \$32           | \$11.2                            | \$8                        | \$6.4                  | \$6.4                 | \$64         |
| Biz Builders Pack                  | 250    | \$375                | \$75           | \$26.25                           | \$18.75                    | \$15                   | \$15                  | \$150        |
| Professional Pack                  | 500    | \$700                | \$140          | \$49                              | \$35                       | \$28                   | \$28                  | \$280        |
| Percentage that goes to the Upline |        |                      | 20%            | 7%                                | 5%                         | 4%                     | 4%                    | 40%          |

\*Reference values in USD. Each country will have their own table in their own currency according to each country's prices. Percentage is based on the purchase amount after discount.

This product package doesn't have Commissionable Volume but it does have QV assigned and will count towards Rank qualification.

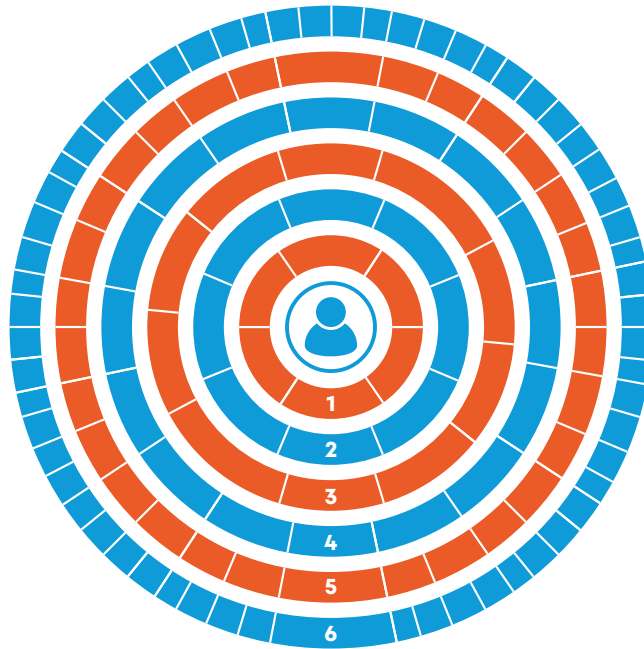
A person who enrolls in FuXion must purchase the Starter Kit available in their country of registration. However, an EF is not obligated to purchase a product package at any time.



# IV Family Tree Overrides

**Paid:** Each FuXion Week  
**Requirement:** Active EF

Active EFs can receive a percentage of the CV produced by their FuXion Family. The percentage and the number of levels (up to 6) an Entrepreneur receives is based on their Paid Rank and does not depend on the Rank of the people below them.



|         | Entrepreneur | Executive Entrepreneur | Senior Entrepreneur | Team Builder | Senior Team Builder | Leader X + |
|---------|--------------|------------------------|---------------------|--------------|---------------------|------------|
| LEVEL 1 | 5%           | 6%                     | 7%                  | 8%           | 9%                  | 10%        |
| LEVEL 2 |              | 3%                     | 4%                  | 5%           | 6%                  | 7%         |
| LEVEL 3 |              |                        | 3%                  | 4%           | 5%                  | 6%         |
| LEVEL 4 |              |                        |                     | 3%           | 4%                  | 5%         |
| LEVEL 5 |              |                        |                     |              | 3%                  | 4%         |
| LEVEL 6 |              |                        |                     |              |                     | 3%         |

# V Mentorship Bonus

**Paid:** Each FuXion Week

**Requirement:** Active EF

Active EFs may receive the Mentorship Bonus on the CV of the sales of their Personally Sponsored Downline as well as their Customers within their first 12 weeks from their affiliation date. The percentage is based on their Active enrollees (within the calculation week) that are within their first 12 weeks from their affiliation date.

Active EFs with one (1) Personally Sponsored 12EF will receive an additional 5% of the CV of the orders of the 12EF and the orders of the 12EF's Customers, in addition to the Family Bonus. If the Active EF has two (2) or more Personally Sponsored 12EFs, in addition to the Family Bonus, they will receive an additional 10%.

|                 |     |
|-----------------|-----|
| 1 Active 12EF   | 5%  |
| 2 or more 12EFs | 10% |

## VI Balance Bonus

**Paid:** Each FuXion Week

**Requirement:** Leader X and above

Active EFs can receive a Balance Bonus on the CV in their Pay Arm.

Beginning with the Rank of Leader X, you'll earn a Balance Bonus of five percent on the entire CV in the Pay Arm. You earn 5% as deep as it goes, no matter who sponsored who. You can earn up to \$15,000 per week in your Balance Bonus.

There is no minimum CV required to receive this bonus. The paid CV will be subtracted from both the Pay Arm and the Power Arm. Any unpaid CV will carry forward to the next weekly period, except when Flushing is applied.

| RANK                     | Leader X | Premier Leader | Elite Leader | Diamond | Blue Diamond | Double Blue Diamond | Black Diamond | Double Black Diamond | Ambassador | Global Ambassador | Ambassador X |
|--------------------------|----------|----------------|--------------|---------|--------------|---------------------|---------------|----------------------|------------|-------------------|--------------|
| % paid of the Pay Arm CV | 5%       | 5%             | 5%           | 5%      | 5%           | 5%                  | 5%            | 5%                   | 5%         | 5%                | 5%           |
| Weekly Cap USD \$        | 500      | 1,000          | 1,500        | 2,000   | 2,500        | 3,000               | 4,000         | 5,000                | 7,000      | 10K               | 15K          |

# VII Legacy Match Bonus

**Paid:** Each FuXion Week

**Requirement:** Leader X and above

Depending on your Rank, we will match a percentage of the Family Tree, Mentorship, and Balance Bonuses of all the Entrepreneurs qualified as Leader X or higher up to seven generations deep. You will earn a percentage of whatever they earn. This starts with a 15% match on each of the bonuses (Family Tree, Mentorship and Balance) and can go as high as 25%.

It doesn't matter where they are in your Family Tree, because we dynamically compress the organization to locate the largest number of Leader Xs or higher in your FuXion Family every week.

| RANK                           | Leader X | Premier Leader | Elite Leader | Diamond | Blue Diamond | Double Blue Diamond | Black Diamond | Double Black Diamond | Ambassador | Global Ambassador | Ambassador X |
|--------------------------------|----------|----------------|--------------|---------|--------------|---------------------|---------------|----------------------|------------|-------------------|--------------|
| 1st Generation Leader X or +   | 15%      | 20%            | 25%          | 25%     | 25%          | 25%                 | 25%           | 25%                  | 25%        | 25%               | 25%          |
| 2nd Generation Leader X or +   |          |                | 15%          | 20%     | 20%          | 20%                 | 20%           | 20%                  | 20%        | 20%               | 20%          |
| 3rd Generation Leader X or +   |          |                |              | 15%     | 15%          | 15%                 | 15%           | 15%                  | 15%        | 15%               | 15%          |
| 4th Generation Leader X or +   |          |                |              |         | 15%          | 15%                 | 15%           | 15%                  | 15%        | 15%               | 15%          |
| 5th Generation Leader X or +   |          |                |              |         |              | 15%                 | 15%           | 15%                  | 15%        | 15%               | 15%          |
| 6th Generation Leader X or +   |          |                |              |         |              |                     | 15%           | 15%                  | 15%        | 15%               | 15%          |
| 7th Generation Leader X or +   |          |                |              |         |              |                     |               | 15%                  | 15%        | 15%               | 15%          |
| Maximum Per FuXion Period (\$) | 1,000    | 2,000          | 4,000        | 6,000   | 8,000        | 10,000              | 15,000        | 20,000               | 25,000     | 30,000            | 35,000       |



## VIII Lifestyle Freedom!

**Paid:** Each FuXion Week  
**Requirement:** Elite Leader and above

EFs with a Paid Rank of Elite Leader and above may receive a Lifestyle Freedom! bonus in each FuXion Period.

### Eligibility

To be eligible, the EF must achieve Elite Leader Rank or above in at least two (2) of the weekly periods of a FuXion Period for three (3) consecutive FuXion Periods. Each consecutive level of Lifestyle Freedom! has the same eligibility requirement to satisfy prior to qualification.

Also, an approved/authorized car must be purchased or leased to complete the eligibility.

### Qualification

Eligible EFs qualify to receive the Lifestyle Freedom! Bonus by maintaining the appropriate Rank (or higher) at least in two (2) of the weekly periods within the FuXion Period. Once established, the continuous qualification does not require three consecutive periods. If an EF does not qualify for their current bonus, they can qualify for one of the smaller bonuses.

### Loss of Eligibility

Eligible EFs can lose their eligibility for this bonus if they do not qualify for their Lifestyle Bonus for three consecutive FuXion Periods. If Eligibility is lost, the EF may become Eligible once more in the same manner as above.

| RANK              | Elite Leader | Diamond | Blue Diamond | Double Blue Diamond | Black Diamond | Double Black Diamond | Ambassador | Global Ambassador | Ambassador X |
|-------------------|--------------|---------|--------------|---------------------|---------------|----------------------|------------|-------------------|--------------|
| Lifestyle Freedom | \$315        | \$450   | \$680        | \$900               | \$1,000       | \$1,100              | \$1,180    | \$1,360           | \$1,800      |

Once Qualified, an EF must purchase, lease, or previously have purchased or leased a qualifying vehicle. The EF may choose to have their payments placed in escrow for up to a year (13 FuXion Periods) if they would prefer to accrue a down-payment on their vehicle. Only the most recent 13 FuXion Periods may be held in escrow. Funds earned and unused prior to the last year are lost. If the EF chooses to purchase a qualifying Eco-Friendly vehicle, Fuxion will increase the payment by 10%. If funds are being held in escrow, EF must be Qualified and Eligible at the time the escrow is used.



At FuXion we are committed to the environment and we want to share this commitment with you in the form of an **Eco-Car**.

Once you've made the transition to an Eco-Car, we want to pay for it! **If you choose an electric or hybrid car model, we**



**will give you an additional 10% on the Lifestyle Freedom!**

**Bonus.** Looking after the environment has never been so easy!

The list of vehicles that qualify for the 10% addition will be maintained at FuXion corporate, with the input of each individual country, based on market specific availability of Eco-Friendly vehicles.

FuXion Lifestyle carries with it a degree of importance on premium appearance. To that end, FuXion will only pay for vehicles of good appearance and acceptable age. When a vehicle "ages out" of the program, the EF must obtain a newer vehicle, re-start the escrow process, or relinquish the payment. Documentation must be provided that the vehicle is owned or leased by the EF. Photos of the vehicle must be provided to FuXion to verify that it is a qualifying vehicle in acceptable condition. Vehicles with noticeable cosmetic flaws, and physical damage will be considered unacceptable in this program.

Vehicles must be within the 5 years after model year date. IE, a 2016 vehicle is eligible for payments through FuXion Period 13, 2021. In this way, EFs who already own and are paying for a qualifying vehicle may move said vehicle into the program upon qualification and eligibility. EFs who wish to obtain a vehicle which is pre-owned may do so. The limit is solely based on the model year of the vehicle. For example, if a 2013 vehicle is purchased, FuXion will only provide payments through FuXion Period 13, 2018.

If the EF owns outright a vehicle which qualifies, and therefore does not have a payment, FuXion will make payments to the EF.

After the vehicle is obtained, EF will provide high resolution electronic images to FuXion to be used as marketing materials. Acceptance of payment is proof of release, but EF will provide other legal release as may be required in their country.



# IX FuXion Experiences

**Paid:** Each year

## Bono Viaje

FuXion makes a YEARLY INTERNATIONAL BONUS TRIP (Bono Viaje) to recognize and reward the efforts and leadership of FuXion Independent Entrepreneurs. The qualification period for the trip begins every year on week 21 and ends on week 20 of the following year. All requirements must be met within the qualification period. There may be different trips presented in different countries, and details these promotions will be provided country to country.

## Annual Leadership Retreats

Each FuXion Period, 0.5% of the total company worldwide volume (CV) is placed in a pool. This is used annually for those who qualify at the Diamond Rank or above, on a share basis. The qualification period for the trip begins every year on week 21 and ends on week 20 of the following year. The EF must qualify at Diamond or higher each week in the period to receive one or more shares in the period. In each FuXion Period, the highest Rank attained at least twice determines the number of shares awarded for the FuXion Period.

Once you've earned at least three (3) shares, you can use them toward your airfare and hotel. The more periods you are qualified and the higher the Rank you are qualified at, increases the number of shares you receive. You can earn the entire trip with only five shares. Then you can use any extra shares you earn for things like additional family members, luxury upgrades, and excursions.

| RANK             | Diamond | Blue Diamond | Double Blue Diamond | Black Diamond | Double Black Diamond | Ambassador | Global Ambassador | Ambassador X |
|------------------|---------|--------------|---------------------|---------------|----------------------|------------|-------------------|--------------|
| Number of Shares | 1       | 2            | 3                   | 4             | 5                    | 6          | 7                 | 8            |

# X Elite Leadership Pool

**Paid:** Each FuXion Quarter

**Requirement:** Elite Leader and above

Starting at the Paid Rank of Elite Leader, EFs can receive a portion of the quarterly Elite Leader Pool. This bonus is paid at the end of each FuXion Quarter. The pool is comprised of 1.5% of the global CV. This sum is divided by the number of shares earned in the quarter.

EFs must qualify at the Rank of Elite Leader or above in each weekly period of the quarter to be eligible for the group. At the end of each Fuxion Week, 25% of the capped DV4 is accumulated, for the entire quarter. The share options are given to each participating EF for each block of 100,000 points they accumulate during the quarter.

If an EF promotes to a higher Rank in a quarter, they will receive (2) shares per 100,000 points instead of one, plus one additional share for Rank advancing.

If a participant promotes more than one title during the quarter, they will only receive (2) shares per 100,000 points instead of one. They will not have their shares doubled a second time.

| RANK                  | Elite Leader | Diamond | Blue Diamond | Double Blue Diamond | Black Diamond | Double Black Diamond | Ambassador | Global Ambassador | Ambassador X |
|-----------------------|--------------|---------|--------------|---------------------|---------------|----------------------|------------|-------------------|--------------|
| Elite Leadership Pool | YES          | YES     | YES          | YES                 | YES           | YES                  | YES        | YES               | YES          |



**IMPLEMENTATION CRITERIA OF THE 57% CAP**

Cap is applied progressively, from the highest to the lowest Ranks according to the rule detailed below.

As an initial measure, the Elite Leadership Pool benefit will be reduced as far as necessary to reach 57%. In case this is insufficient, the following measures will be applied:

- a. A 3% withholding will be applied to those Entrepreneurs with the highest weekly paid-as Ranks (Diamond and up) so that the total amount of commissions does not exceed 57% of the commissionable sales.
- b. If after the first withholding the commission amount still exceeds the 57% cap, a second withholding of 3% will be made this time to the Entrepreneurs with the highest Ranks and those with the second highest Rank (from Premiere Leader). Withholdings will be applied until reaching the cap amount or until the withholdings reach down to the Leader X Rank.
- c. If the amount to be withheld is still insufficient, a new cycle of withholdings will begin, starting with higher Rank Entrepreneurs (Diamond and up) and this time applying a 4% withholding.

The Balance Bonus is capped at 12% globally. If the Balance Bonus cap is exceeded, all Balance payments will be reduced proportionately until the 12% cap is reached.

The Legacy Bonus is capped at 14% globally. If the Legacy Bonus cap is exceeded, all Balance payments will be reduced proportionately until the 14% cap is reached.

If any doubts or discrepancies arise on the interpretation of any of the descriptions of methods of payment, FuXion, will carry out an interpretation according to the spirit and purpose for which the **FuXion PRO-LEV™ Plan** was created. FuXion reserves the right to modify the Compensation Plan, as well as the terms and conditions of use, at any time and without prior notice, after making the appropriate corresponding announcement on the website.

I understand, that as a FuXion Independent Entrepreneur, this Compensation Plan is based on the purchase and/or sale of products of nutraceuticals FuXion in accordance with the terms and conditions existing in the [www.FuXion.com](http://www.FuXion.com) website.

As a FuXion Independent Entrepreneur, I pledge to present the **FuXion PRO-LEV™ Plan** as well as the products and services of FuXion as described in the official documentation and in accordance with the policies and procedures in force in each country.

**PLEASE NOTE:** The payout figures in this document are intended to explain the components and operation of the **FuXion PRO-LEV™ Plan**. They are not intended to be representative of the income, if any, that a FuXion Independent Entrepreneur can or will earn through his or her participation in the FuXion opportunity. These figures should not be considered as guarantees or projections of your actual earnings or profits. Any representation or guarantee of earnings, whether made by FuXion or another FuXion Independent Entrepreneur, would be misleading.

Success with FuXion results only from successful sales efforts, requiring hard work, diligence, and leadership. Your success will depend upon how effectively you exercise these qualities. Neither a product order nor participation in the Autoship program are required to become a FuXion Independent Entrepreneur or qualify for compensation. Both are optional.

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